



C O N F I D E N T I A L

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DD/A Registry

83-0452/1

17 MAR 1983

MEMORANDUM FOR: Deputy Director of Central Intelligence

VIA : Executive Director

FROM : [REDACTED] 25X1  
Chief, Career Training Task Force

SUBJECT : Career Training Task Force Report - February 1983

1. The most significant developments in Career Training Task Force (CTTF) activity during February came from several procedural changes which have been instituted.

-- A refining process for screening resumes was begun. CTTF contract annuitants are now conducting telephone interviews with applicants whose resumes raise questions, yet are of possible interest.

-- The Professional Aptitude Test Battery (PATB) screen is increasingly being used to filter out approximately 50% of those who take that test before interviews begin. In February the "upfront" PATB was given to [REDACTED] applicants in [REDACTED]. The continuing use of this practice will contribute to: more of the right files being placed in the processing pipeline more quickly; more expeditious use of our personnel and time resources; viable CT candidates being brought to Washington once rather than twice during processing; a significant reduction in processing time. 25X1 25X1

2. CTTF officers talked to each of the CTs who had been in the most recently completed Operations Course to seek their views of that portion of their training. Generally, those views echoed comments heard earlier from some in that class that the Course experience had seemed unnecessarily unpleasant. These CT comments have been given to [REDACTED] 25X1 25X1

3. A book telepouch message describing the need for CTs and stating what field installations can do to bring in more CTs was sent to all [REDACTED] offices and to [REDACTED] stations abroad in countries where there is a significant presence of young Americans. Responses have begun to come in. 25X1

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4. I discussed with Jay Althizer of the FBI criteria and procedures used by the FBI to recruit their new professional officers. The principal purpose of this discussion was to ascertain whether there might be a few who apply for FBI positions and choose to withdraw who might be of interest to us because of language or overseas background or interests. This does not seem to be an avenue worth following further.

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6. The CTF remained in two separate parts and locations as the month closed. Consolidation is now planned for mid-April 1983. The search for necessary funds to supplement monies in the OP and DDO FY 83 budgets for CT recruitment was continued, principally in DDO/EPDS. This should be resolved during March 1983.

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